

## **Executive Decisions Made by Officers**

The Local Authorities (Executive Arrangements) (Meetings and Access to Information) Regulations 2012 place new requirements on local authorities relating to executive decisions. That is decisions made by the Cabinet, individual Portfolio Holders, Sub Committee or Joint Committees. This also includes executive decisions made by officers under delegated authority.

### **Planning Policy Recruitment & Retention Bonus Scheme**

**1. Date the decision was made:** 4 January 2016

**2. Executive summary of the Decision:**

Following consultation with the Chairman of Personnel Committee at both Chiltern District Council and South Bucks District Council the final terms and conditions for the implementation of a retention bonus scheme have been agreed.

**3. Decision:**

Following consultation with the Chairman of Personnel Committee at both Chiltern District Council and South Bucks District Council the final terms and conditions for the implementation of a retention bonus scheme have been agreed.

**4. Reasons for the decision:**

Following decision of the 2 Personnel Committees, the final decision was arrived at in consultation with the Chairman of the relevant Committee's

**5. Details of any alternative options considered and rejected by the officer when making the decision:**

There were no alternative options. The alternative wording had previously been dismissed by the 2 Chairmen.

**6. Details of any conflict of interests declared by any executive Member who was consulted regarding the decision:**

No interests were declared.